
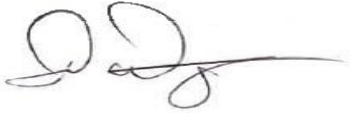

	1/33 Machinery Street, Darra QLD 4076 P- 3279 9633 E- safety@interfacelandscapes.com.au ABN- 25 360 745 495	Procedure No. HSEQ-POL-02
Title: Work Health and Safety Policy		Authorised By: Directors
Issue Date: March 2020	Version Number: V1	Page Number: 1 of 2

<p>1. Purpose: The purpose of this policy is to demonstrate Interface Landscapes commitment to providing a working environment that protects the health, safety and welfare of any persons impacted by the organisations business functions.</p>
<p>2. Scope: The scope of this policy extends to all Interface Landscapes stakeholders including employees, contractors, consultants, visitors and members of the public. This policy is applicable to Interface Landscapes business activities, which includes soft and hard landscaping services and maintenance of existing works.</p>
<p>3. Responsibilities: Director(s) are responsible for communicating this policy to employees and other stakeholders and providing the necessary resources to effectively implement this policy. Employees and Other Workers are responsible for complying with this policy and reporting any risks or incidents to the nominated Interface Landscapes representative(s).</p>
<p>4. Policy Statement: Interface Landscapes is committed to building a culture of risk management to achieve a safe workplace. This commitment includes, establishing measureable objectives and targets to manage potential workplace risks and eliminate or reduce injuries, so far as reasonably practicable. These objectives are:</p> <ul style="list-style-type: none"> • Complying with the <i>Queensland Work Health and Safety Act</i> and <i>Queensland Work Health and Safety Regulations 2011</i> and other relevant statutory obligations; • Providing adequate resources to meet health and safety requirements; • Providing adequate information, training, instruction and supervision to Interface Landscapes workers to ensure they have the necessary skills and knowledge to perform their duties in a safe manner; • Consulting with relevant stakeholders to identify and control risks, making workplace changes and implementing work health and safety documentation and systems and; • Reviewing work health and safety performance in line with operational targets, processes and procedures to ensure continual improvement in the management of risk. <p>In addition, Interface Landscapes aims to achieve the following:</p> <ul style="list-style-type: none"> • A documented work health and safety management system that is understood by all employees across all activities, facilities and sites; and • A program of reporting and assessing Interface Landscapes work health and safety performance to ensure Interface Landscapes is meeting its work health and safety targets in line with operational targets.

	1/33 Machinery Street, Darra QLD 4076 P- 3279 9633 E- safety@interfacelandscapes.com.au ABN- 25 360 745 495	Procedure No. HSEQ-POL-02
Title: Work Health and Safety Policy		Authorised By: Directors
Issue Date: March 2020	Version Number: V1	Page Number: 2 of 2

<p>Measureable targets will be established by the Director(s) and implemented through the planning processes. This policy shall be periodically reviewed by the Director(s) to maintain relevance and suitability.</p>		
Director Verification		
Director: David Taylor		Date: February 2020
Director: Tom Wilds		Date: February 2020