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|  | 1/33 Machinery Street, Darra QLD 4076 P- 3279 9633 E- safety@interfacelandscapes.com.au ABN- 25 360 745 495 | Procedure No. HSEQ-POL-03 |
| Title: Environmental Policy | | Authorised By: Directors |
| Issue Date: March 2020 | Version Number: V1 | Page Number: 1 of 2 |

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| <p>1. Purpose: The purpose of this policy is to demonstrate Interface Landscapes commitment to protecting the environment and to conduct its activities in a way that prevents, mitigates or remediates environmental impact.</p> |
| <p>2. Scope: The scope of this policy is applicable to Interface Landscapes activities, including service delivery, supply and installation of soft and hard landscaping services, and maintenance of worksites.</p> |
| <p>3. Responsibilities: Director(s) are responsible for communicating this policy to employees and other stakeholders and providing the necessary resources to effectively implement this policy. Employees and Other Workers are responsible for complying with this policy and reporting any environmental risks or incidents to the nominated Interface Landscapes representative(s).</p> |
| <p>4. Policy Statement: Interface Landscapes is committed to environmental protection by undertaking the following:</p> <ul style="list-style-type: none"> • Confirming that the operations and any discharges to air, water and land comply with all regulatory requirements; • Continuously improving environmental performance where there is an opportunity to do so; • Implementing a structured management system to provide a framework to successfully monitor environmental management programs; • Implementing appropriate pollution and waste management controls to avoid or minimise pollution; • Maintaining compliance with the <i>Queensland Environmental Protection Act 1994</i> and other statutory requirements or standards and ensuring adequate provision of resources to meet these requirements; • Providing adequate information, training, instruction and supervision to ensure Interface Landscapes workers understand their responsibilities and are capable of conducting their activities in accordance with the organisational policy; • Consulting with relevant stakeholders and conduct open, honest and responsive communications with the community and government regarding environmental management practices; and • Continuously reviewing environmental performance to ensure ongoing compliance and improvement. |
| <p>5. Targets As part of the organisational strategy, Interface Landscapes aims to achieve:</p> <ul style="list-style-type: none"> • A culture of continuous improvement in environmental standards; • Documented environmental procedures that are understood by key stakeholders; and • A program of reporting to ensure that organisation policy expectations and legislative requirements are achieved. <p>This policy shall be periodically reviewed by the Director(s) to maintain relevance and suitability.</p> |

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| Director Verification | | |
| Director: David Taylor |  | Date: February 2020 |
| Director: Tom Wilds |  | Date: February 2020 |